

<b>Organization:</b>	Fit Active Beautiful	<b>Policy No.</b>	1.1
<b>Policy Type:</b>	Legal and Compliance	<b>Approved:</b>	November 17, 2015
<b>Policy Title:</b>	Website Privacy Policy Statement	<b>Effective:</b>	November 17, 2015
		<b>Replaces:</b>	n/a
		<b>Dated:</b>	n/a

## FAB Privacy Policy

At FAB, we respect and protect your privacy. This means that:

- With your consent, we will gather only the minimum personal information necessary to provide you with current information about our activities and services
- We will not sell, exchange, lend or make available to other organizations any personal information that you have provided to FAB, unless required by law.
- We keep personal information private and confidential and have physical and technical safeguards in place to protect the privacy and security of your personal information
- We will make available to you upon request, your personal information that we have and we will correct, amend or delete information at your request
- Your personal information will only be accessed by authorized staff and volunteers who have received privacy and security training
- Personal information is typically retained for two years after it has become inactive, however, personal information may be retained longer depending on legislative standards

### Personal Information

Personal Information is information that relates to you as an individual. Personal information beyond your name and contact information may include: a record of your donations and preferred payment method, alternative contact information and email correspondence. We will only request information from you that relates directly to our activities and services.

### Consent

We will obtain the consent of anyone whose name may be retained in our records to receive further information about FAB. If a donor sends us a donation on-line, we accept that as implied consent (inferred from action). If we need information beyond that which you have indicated (in completing a survey for instance), we will request your explicit consent (written or verbal). You can withdraw your consent at any time. If you withdraw your consent, we will remove your name and personal information within seven days.

### Website

We take steps to respect and protect your privacy. We automatically collect generic information about visits to our website. We do not collect personal information, such as name, age, contact information, about visitors to our website. We do not collect individual profile

information for visitors and we do not aggregate information from any other sources about browsing patterns of individual visitors.

We may collect select visitor information such as, IP address, return visits, referring pages, pages visited and time spent on the website. We collect this non-identifiable information in order to obtain statistical analysis of website traffic patterns, administer our website and servers, allow for auditing of our services by third parties and improve our services. We collect data in aggregate form and data is not recorded or stored about visitors.

We do use cookies to serve you better, a cookie is information about how and when you use a site. If you do not wish to accept cookies, you may change your browser setting options on your computer. Please note, that by not accepting cookies, you may limit the functionality that we can provide to you when you visit our site.

### Contact Us

If you have any questions or comments about our privacy policy or the personal information we retain, you may contact our Privacy Officer: Sharon Gallant, [Sharon@iamfab.ca](mailto:Sharon@iamfab.ca)